

COMMUNITY ACTION OF ORLEANS AND GENESEE
EMPLOYEE NEWSLETTER



Our mission:

To provide services, with dignity and respect, that help people become self-sufficient

Hello Team:

You have heard a lot from me at our annual in-service so I will keep this short and sweet.

I hope everyone enjoyed the in-service event. We had a great story on this in Orleans Hub: <https://orleanshub.com/community-action-recaps-busy-year-with-push-to-help-residents-be-self-sufficient-fight-poverty/>. It was wonderful to see everyone together with lots of smiles. Many thanks to Arel Moodie for being our special guest.

Once again, congratulations to everyone for being recognized by the NY Department of State for contributions to the ongoing efforts to strengthen and enhance the success of the community action network. <https://orleanshub.com/ny-recognizes-community-action-of-orleans-genesee/> You should all be very proud of this achievement!

Just a reminder to share the success stories of our customers, employees, and volunteers. If you have a story to share, please complete the forms at [Success Story Submissions](#) and submit to your Director. It might get published!!

Summer has officially begun! Yay! Remember to plan time for self, friends, and family. Our summers slip by quickly.

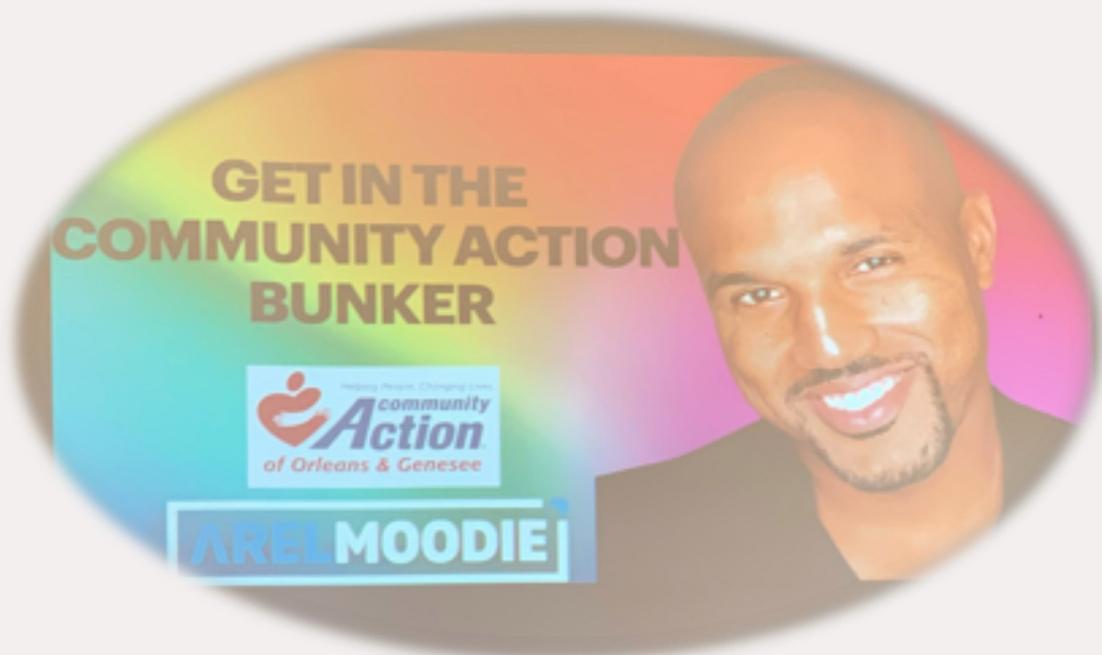
Thank you for all that you do. Together we are making our communities stronger, healthier, and resilient!

Be Part of the

Solution

Be Well!

Renée



Employee news

MAY

PERFECT ATTENDANCE

Kathy Alexander	Rachael Escobar	Jessica Niles
Julie Bailey	Candice Fiegl	Carol Pietrzykowski
Ann Bartel	Janet Foppes	Jessa Pollock
Virgie Brooks	Alishia Foss	Bryanne Puma
Katrina Chaffee	Stacie Graton	David Reis
Lisa Church	Laura Grose	Debbie Renner
Katie Clark	Renee Hungerford	Mary Beth Robinson
Melinda Daniels	Susan Jessmer	Edna Schramm
David Dodge	Barb Kiefer	Chris Schuster
Willie Drisdorn	Cassandra Kinne	Danielle Smith
Jackie Dunham	Teri Lester	Marty Taber
Cassandra Eagle	Beth Longhini	Kristy Webber
Gary Elich	Brenda Mault	

JULY

ANNIVERSARIES

Cheryl Bartz	07/07/2004
Stacie Graton	07/29/2013
Kathy Alexander	07/06/2020
Julianna Stephens	07/09/2021

JULY

BIRTHDAYS

Deborah Rothmund	July 5th
Ernest Gurslin	July 7th
Sheila Colf	July 20th
Ruth Bell	July 21st
Jennifer Benz	July 25th
Kelly Cassidy	July 27th
Nicole Struble	July 28th
Kimberly Miller	July 29th



AUGUST NEWSLETTER DEADLINE: JULY 22nd SEND SUBMISSIONS TO: mderose@caoginc.org



Compliance Corner

CSBG- It takes every staff person to do their part to keep the agency in compliance!

BOARD GOVERNANCE

5.1- The organization's governing board is structured in compliance with the CSGB Act: 1. At least one third democratically-selected representatives of the low-income community. 2. One-third local elected officials (or their representatives and 3. The remaining membership from major groups and interests in the community.

5.2- The governing board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.

5.3- The organization's bylaws have been reviewed by an attorney within the past 5 years.

5.4- The organization documents that each board member has received a copy of the bylaws. Done annually-

5.5- The organization's board meets in accordance with the frequency and quorum requirements and fills vacancies as set out in its bylaws.

5.6- Each board member has signed a conflict of interest policy, done annually.

5.7- The organization has a process to provide a structured orientation for board members within 6 months of being seated.

5.8- Governing board members have been provided with training on their duties and responsibilities within the past two years.

5.9- The board receives programmatic reports at each regular board meeting.

Additional detailed information can be found here: <https://communityactionpartnership.com/organizational-standards/>
<https://dos.ny.gov/community-services-block-grant>

Keep up the great work!

Melinda Daniels

Congratulations Graduates



Amber Kiefer, daughter of Barbara and George Kiefer graduated June 2022 from Lyndonville Central School and Orleans Niagara BOCES. She attended the Animal Sciences program through BOCES and received a vet assistant certification. Amber is attending SUNY Cobleskill for Canine Training in the upcoming fall. The beautiful dogs pictured with her are Lucy and Fletch who she competes with in dog agility and shows at the Orleans County Fair.





The Albion & Batavia food pantry received an **A** rating for the food and Safety Inspection.

Great Work Everyone!



I would also like to Thank Ernest Gursslin, Ernest Jr. & Michael Sportsman for a job well done.

We received a call from Dawnna Slocum today and she wanted us to know what a great job Ernie, Ernest Jr. and Michael did yesterday when you came to install her air conditioner. She said that you were all very respectful, kind and helpful. She even mentioned how much she appreciated you all wiping your feet before coming into her home.

This speaks volumes to how you all care about our customers and the work we are doing for them. Thank you for all you do!

Community Action Annual In-service

The second annual in-service event for staff at Community Action of Orleans & Genesee took place Friday at Maison Albion.

The event began with welcoming remarks from Executive Director Renee Hungerford and board chair Barb Shine. She introduced Bonnie Malakie, director of Children and Youth Services; Jackie Dunham, director of Operations; Katrina Chaffee, director of Community Services and Reporting; and Carol Pietrzykowski, director of Finance and Administration.

Shine thanked Hungerford and staff for all they do, saying it has been a tough couple of years, with the agency working through the death of executive director Ed Fancher, hiring a new director and persevering through Covid restrictions and challenges.

"This is a new day perspective – a shift in direction," Shine said. "And we can't be more thrilled with the direction our agency is taking. We are excited where we are headed."

Hungerford added in the past they have focused largely on services, but going forward, they will work with the customer to find the root cause of the barrier, set goals, apply interventions, track progress and celebrate success.

"We are here to help people to become self-sufficient and to build resilient communities,



Community Action's executive director Renee Hungerford is shown with motivational speaker Arel Moodie .

Community Action Annual In-service

At Mason Albion



Executive Director: Renee Hungerford



Guest Speaker : Arel Moodie



Board Chairperson: Barb Shine

Community Action Annual In-service

At Mason Albion



Nancy Ciavarri Renee Hungerford Cassie Eagle



Executive Assistant: Melinda Daniels



Group Picture

Community Action Annual In-service

Years of Service Awards

5 Years of Service



Christine Barnes Susan Jessmer Evelyn Warren

Not Pictured: Christine DeBoard



10 Years of Service



Danielle Smith Terri Taylor Chris Schuster Kim Miller

-5 yrs. of Service-

Not Pictured: David Reis

15 Years of Service



Mary Beth Robinson

30 Years of Service



Jackie DeMarco and Jeff Atwell

Not Pictured

Debbie Rothmund

20 Years of Service

25 Years of Service



Jan Albanese



40 Years of Service



Gary Elich

Thank You!

-Not Pictured-

Willie Drisdom

40 Years of Service

Achievements



Tabitha Miller Laura Grose Melissa DeRose David Dodge Jeanette Worsley



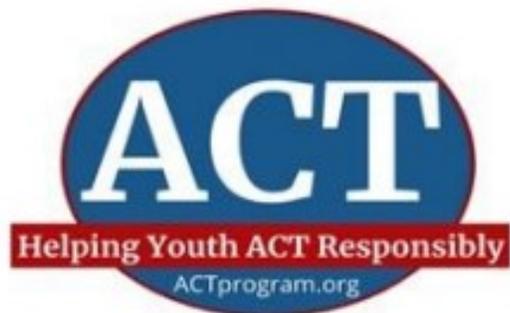
July is...

Social Wellness Month

A time to reflect on your
various relationships with:

- Family
- Friends
- Community
- Co-Workers
& YOURSELF





ACT has moved into the old CATS office at 131 S. Main Street, Albion.

Use the Platt Street entrance of the Main Street Thrift Store
(previously known as the Legion).

Same P.O.Box 325 and Same Phone Number (585) 589-5754



Stop in to see us!



The background of the page features a large American flag on the left side, with its stars and stripes clearly visible. On the right side, there are several bursts of red and white fireworks exploding against a dark night sky. The overall theme is patriotic and celebratory.

**Celebrating
Independence Day on
July 2nd With
Main Street Thrift Store
Anything Regular Priced
red/white/blue 40% off**



Seasonal Sale
60% off
Summer Clothing

Main Street Thrift Store

Store Hours: Wed—Sat 10:30-5pm

Donation Hours: Wed—Fri 10:30-3:30pm

* For Additional time please call for information



Gently used, nice condition furniture and appliances from home and workshop is greatly appreciated.

You can arrange for bigger donations to be picked up.

Call 589-1430

Thank you!



Volunteer Opportunities

Ask about our many volunteer opportunities – sales – merchandising – mentoring - displays

Come for One hour or One Day – everyone makes a difference!

Please call us 585-589-1430

This is a list of current store promotions/deals/etc.

CA staff regular discounts – now 30% off

Senior Discounts – 5% except for 15% Thursdays

Veteran Discounts – 5% except for 15% Thursdays

Perfect Attendance Awards – \$15 credit for clothes each month of perfect attendance.

Email club Coupons

Daily and Weekly Sales on Board in Front and on

Facebook Mainstreetthrift.albion

All discounts are on regular priced items and excludes consignment