

**COMMUNITY ACTION OF ORLEANS AND GENESEE**  
**EMPLOYEE NEWSLETTER**



---

**Our mission:**

**To provide services, with dignity and respect, that help people become self-sufficient**

---

Hello Team:

April was a busy month full of announcements so I thought I would review some of these in our May newsletter in case you missed anything.

This year our Annual In-Service program will take place on June 16th. The theme will be "Helping People, Changing Lives - celebrating the way we change and evolve to meet the needs of the community". The event will be held at the Albion Elks Lodge. Our special guest speaker will be former State Assembly Member, Charlie Nesbitt. We will also have speakers to discuss safety. Sadly, it seems every day there is something in the news about hate crimes, violence, and tragedy. We want to do everything we can to keep people safe and stop the hurt and senseless killing. With that, our Leadership and Risk/Safety Committees are working hard to improve security to ensure that staff and customers are as safe as possible. One important step we can take to keep our building occupants safe is to wear an identification badge. Many of you also have a building access FOB which we are looking to expand to all buildings as well as panic buttons that will bring help when needed. Please be aware that our policy requires that all staff wear their employee badges while working. If you don't have an employee badge, please see your manager.

Over the past three years, you have all demonstrated resiliency and commitment to our community and agency while dealing with COVID-19. Weathering a pandemic is no easy feat and many of you stood on the frontlines to ensure that people who needed services and assistance received it. You should all be proud of the fortitude and courage that you demonstrated through a very difficult time. As part of President Biden's six-point plan, mandates were put in place for teachers and staff of Head Start and Early Head Start programs, to be vaccinated for COVID-19. Achieving herd immunity was an important milestone in managing the pandemic so on January 1, 2022, Community Action of Orleans and Genesee also imposed a mandate for all employees to become fully vaccinated for COVID-19. That mandate has served its purpose we have recently learned that as of April 7, the Head Start mandate has been vacated. As such, in April I presented to the Board of Directors, a recommendation to end the agency mandate for COVID-19 vaccination. The Board voted and approved the recommendation. Effective April 18, 2023 Community Action of Orleans and Genesee will no longer require employees to be fully vaccinated for COVID-19 as a condition of employment.

On a lighter note, in 2023, the 4th of July falls on a Tuesday. Our policy allows me the option to designate one additional holiday closure of the agency each year. To celebrate better weather coming our way and all the fun things that come with summer, I have declared Monday, July 3rd, 2023 an agency holiday so we can enjoy the long weekend into Independence Day. Thank you for your commitment to our agency and the communities that we support. I hope you are able to enjoy this extra time off with friends and family.

Thank you for choosing to be a part of the Community Action Team! You all make Genesee and Orleans County a better place to live.

*Be Part of the Solution*

*Renée*



# EMPLOYEE OF THE MONTH

## Jeanette Worsley

I just received a status report on Axis of Care from Jeanette Worsley. I am amazed at where she has taken this program! I created this program so it is near and dear to my heart. I tried to stay heavily involved in the program but when we experienced staffing changes in Finance, I had to redirect my attention to other matters. Jeanette kept things going and formed partnerships and arranged community events that surpassed my expectations. She has touched the lives of many and has helped to heal the wounds of those who have given up on the healthcare system. In April she has coordinated a number of events for May and has truly helped our agency be recognized for the important role we play in making our communities healthier. On 4/18 I was forwarded a call from Katie Bower from U of R. Katie could not stop gushing about how amazing Jeanette and the Axis of Care team is. I am recognizing Jeanette's achievements in April but must also mention that I am amazed at how much Jeanette has grown since she took on the role of Case Manager Specialist-Health Coach. I could not be more proud of Jeanette. She truly represents success and the spirit of our agency.



The agency's compliance objective is to ensure that management and employees comply with applicable laws, regulations, rules and standards. We do this through the development and implementation of policies, procedures and processes.

### **Here are 5 steps to ensure compliance**

- ◆ Stay on track with changing laws and regulations. Compliant is not something our organization just is
- ◆ Involve specialists
- ◆ Ensure employees follow procedures
- ◆ Schedule regular internal audits - coming soon and some have already started
- ◆ Use the right software

**Keep up the good work and I appreciate all that you do,**

Melinda Daniels, Executive Assistant

# Axis of Care

## Naloxone Training Classes

3/27/2023 - 19 people became NARCAN certified at the Eastern Orleans Community Center

4/17/2023 - 15 people became NARCAN certified at the HOAG Library



## Happening in May



**Mobile Community Resource Fair**

THURSDAY, MAY 4	THURSDAY, MAY 18	THURSDAY, MAY 25
<b>Lyndonville</b> Presbyterian Church 107 N. Main Street Lyndonville, NY 1pm - 3pm	<b>Holley</b> Fire Hall 7 Thomas St Holley, NY 10am - 12pm	<b>Albion</b> Hoag Library 134 S. Main Albion, NY 10am - 12pm

**Participating Organizations**


Community Action of Orleans & Genesee    Fidelis    VIA WNY/211  
 GCASA    UMMC Healthy Living    Orleans County Office for the Aging  
 Orleans County Mental Health    Roswell Park    Medicare    SNAP Ed  
 Oak Orchard Community Health

call (585) 866-5494 for inquiries or email [jworsley@caoginc.org](mailto:jworsley@caoginc.org)




Center for Community Health & Prevention


Did you know that a healthy diet and physical activity can reduce your risk of getting certain cancers and other chronic diseases?



**Join our free Healthy Living Class to find out how!**



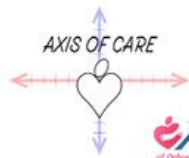
- HEALTHY EATING** Discuss topics such as general nutrition, portion sizes and processed foods.
- PHYSICAL ACTIVITY** Learn fun exercises from a certified fitness instructor.

Mondays, May 1- June 26  
4 - 5:30 p.m.  
Lyndonville Presbyterian Church  
107 N. Main St., Lyndonville



Space is limited.  
PROMOTE HEALTH. PREVENT CANCER. FOR FREE.

Community Outreach and Engagement

**Case Management/Emergency Services**  
**Batavia**



**FREE clothing & other items giveaway**

Date: Tuesday, May 23<sup>rd</sup> 2023

Time: 10am-3pm or while items last

Location: 5073 Clinton St. Rd.

Batavia, NY 14020

In front of the building

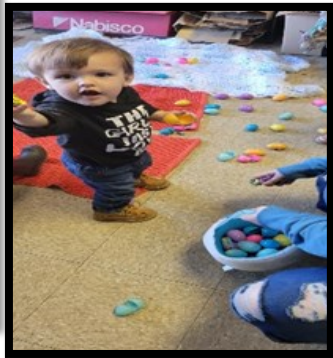
We will also be accepting donations for this event until  
Tuesday, May 16<sup>th</sup> 2023.

For more information contact 585-343-7798

# Eastern Orleans Community Center Holley

## March Activities:

- ♦ 3/17- St. Patrick's Day Lunch 41 people attended
- ♦ 3/20- Ice Cream Sundae Day 37 people attended
- ♦ 3/22- SNAP ED 39 people attended
- ♦ **March** – 21 Families received food Boxes, 62 Individuals received clothes, 601 People Were served Meals



## April Activities:

- 4/1 Easter Egg Hunt: 29 people attended
- 4/14 Easter Luncheon
- 4/17 Nutrition Class Begins
- 4/19 SNAP Class

## Coming in May:

- 5/12- 10:30am blood pressure checks at the fire hall
- 5/15- Mother's Day lunch
- 5/19- Cooking classes with Stone Soup program
- 5/16- 5/23- 5/30 @10 am Art Experiences for Seniors Class

# Community Action Month of Celebration

**\*\*May 2023\*\***

Community Action - May 2023 - Month of Celebration						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
	This week post your years of service to the Agency.	Get ready to take pics of coworkers wearing red tomorrow.	wear RED post pics	May The 4th Be With You	Cinco De Mayo	Kentucky Derby
7	8	9	10	11	12	13
Share a social media post promoting our Agency.	This week email someone in <b>Head Start</b> and thank them for what they do.	Praise a Child.	wear BLUE post pics	Post a location that is on your bucket list to visit.	Thank a Mother who is not your own.	Celebrate friends and family.
14	15	16	17	18	19	20
Mother's Day	This week email someone in <b>any other program</b> and thank them for what they do.	International Day of Living Together in Peace.	wear RED post pics	Post a pic of a pet you know.	33 Days left until Summer!	Armed Forces Day Thank a Veteran who is or has served our country.
21	22	23	24	25	26	27
Listen and appreciate an elder.	Complete a random act of kindness at work.	Post a pic of your work area.	wear BLUE post pics	Do something special for a co-worker.	Are you ready for a three-day weekend?	Fly a flag for all to see.
28	29	30	31	All responses and pics can be posted in Teams. Click on the Community Action Month Team, click on the whiteboard tab along the top, then draw, type, or drop pics anywhere on the board under the appropriate headings. A template is waiting for you.		
Remember someone who has died while serving our country.	Memorial Day	Email someone in <b>administration</b> and thank them for what they do.	wear RED post pics			

Be sure to post your pictures and responses on the Community Action Month Team's whiteboard, located on the agency intranet via Teams tab. Or Email them to:

[JAlbanese@caoginc.org](mailto:JAlbanese@caoginc.org)

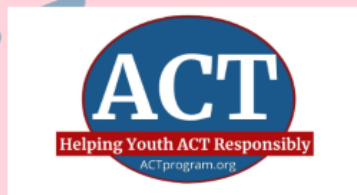
**MAY IS  
TEEN PREGNANCY PREVENTION  
MONTH  
&  
EDUCATION IS KEY!**

Knowing how pregnancy occurs is important!

Knowing how an unplanned pregnancy can impact goals, dreams, and daily life can help increase preventive measures.

Learning about contraceptive methods & selecting the best one prior to becoming sexually active is important!

Knowing that **ABSTINENCE** is the only 100% to prevent pregnancy is key!





# May

2023

## Main Street Store Sales Calendar



### MONTH LONG SALE

Cold Weather items (hats, gloves, scarves, heavy coats/jackets) 50% OFF

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
			Stemware 30% off	Single Dishes 15% off	BOGO SHOES	Christmas Room 50% Off
7	8	9	10	11	12	13
			ANY Jewelry .99 Purses 15% off	Lamps/Lighting 30%	Puzzles/Games .25 each	BOGO DISHES
14	15	16	17	18	19	20
			Candle Holders/ Stands 50% Off	Glasses, Mugs 30% Off	Plates .25 each	Silverware 15% off Knick Knacks 15% off
21	22	23	24	25	26	27
			Linens 15% off	ALL CLOTHING 25% Off	Glassware Stemware BOGO	DVD/CD/ Cassette 4 for \$1
28	29	30	31			
			ANY Holiday Décor 30% off			

## STORE EVENTS:

### **May 22- Prom Dress Event.**

If you know anyone looking for a prom dress, send them down to the store, 6-8pm to get a free dress and some make up and hairstyling tips!

#### **Reminders:**

Donations Hours: 10:30am-3:00pm Wed- Fri

**Employee Discounts: 30%** off your order as a Community Action Employee (Please let staff know you are an employee when cashing out)

**PERFECT ATTENDANCE:** If you are on the newsletter for Perfect attendance you can STILL Receive your \$15 off your purchase during that month!



Look at the  
**GREAT**  
compliments we  
got on Facebook  
about the Main  
Street Store!

**Albion Main Street Thrift Store**  
Published by Cass Eagle · April 19 at 3:55 PM · 🌐

Got some great photos of what we have.

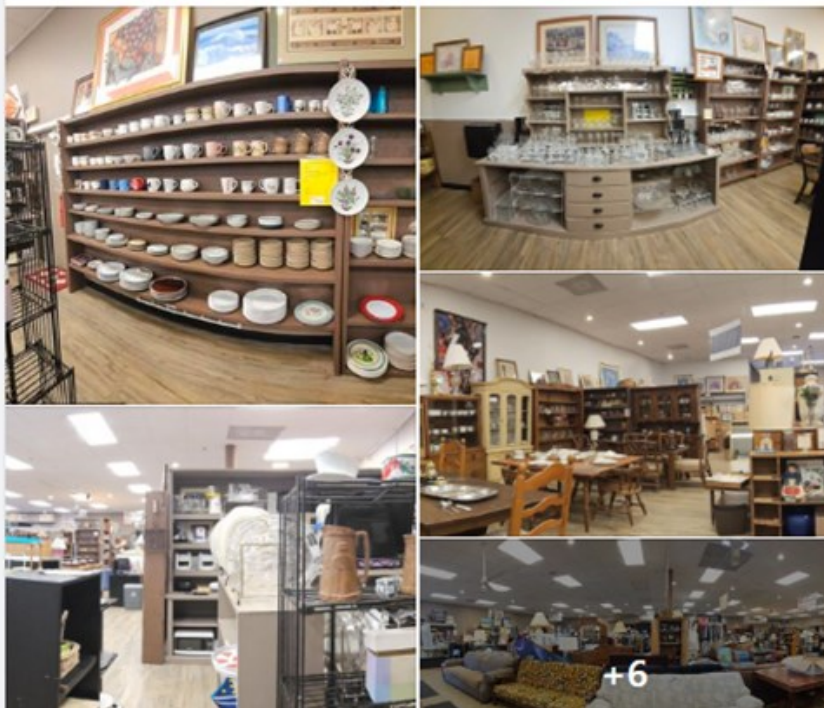
Come check out our huge selection of women's clothing  
We have some great stuff in men's, including work shirts and pants!  
Our kids clothes are ALWAYS .50 EACH

We have several couches in great condition and many dressers, and dining tables waiting for you to take home!

Our single dishes are .59 a piece. And stemware is .99 each!

We have so many books, you are sure to find something for the whole family!

We also have Prom Dresses in stock. Many are new! (Remember to come to our prom dress event on 5.22 if you need one!) 😊



👍❤️ 20

👍 Like      💬 Comment

**Rick Standish**  
Wow it. Really is looking nice 🇺🇸❤️ 2  
Like Reply Hide Send Message 1d

**Judi Monczynski Hazen**  
So many beautiful dresses!! 🇺🇸  
Like Reply Hide Send Message 23h

**Monica Clark**  
This place has never looked as awesome as it has now under the new director and hard working people who work their give yourselves a high five

**WOW**  
**TOTALLY**  
**AWESOME**

