

**POSITION ANNOUNCEMENT**

**To Provide Services, with Dignity and Respect, That Help People Become Self-Sufficient**

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| **POSITION/TITLE:** Early Childhood Behavior & Disabilities Specialist    **POSITION LOCATION:** Head Start-Albion/Batavia    **PAY/HOURS:** Range = $22.00 - $26.00/hr. |  | **QUESTIONS OR RESUME TO:**  *Human Resources*  *409 East State Street*  *Albion, NY 14411*  *hr@caoginc.org 585-589-5605 x104*    RESPOND BY: 11/07/2024    Note: Internal Candidates may respond with a letter of interest. |

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| **MAJOR RESPONSIBILITIES**  The Early Childhood Behavior & Disabilities Specialist will work closely with teachers, staff, and families in our Head Start and Early Head Start programs to support children with behavioral, emotional, developmental, or social challenges. This role involves providing direct support in classrooms, developing behavior intervention plans, and collaborating with staff to promote positive behavior management strategies. The specialist will ensure that all interventions align with the developmental needs of young children while maintaining a supportive and inclusive learning environment.  Classroom Support & Observation:   * Observe children in Head Start and Early Head Start classrooms to identify behavioral, emotional, developmental, or social difficulties. * Provide direct support to children displaying challenging behaviors, offering strategies for managing and improving behavior. * Collaborate with teachers and classroom staff to implement positive developmental and/or behavior management techniques and interventions.   Behavioral Assessments & Intervention Plans:   * Conduct assessments of children's behavior to determine individual needs and create tailored behavior intervention plans. * Work with teachers and families to monitor the effectiveness of interventions and adjust plans as needed to support positive outcomes. * Ensure that all strategies are developmentally appropriate and aligned with Head Start performance standards.   **REQUIRED MINIMUM QUALIFICATIONS**  Education:   * Bachelor’s degree in Early Childhood Education, Child Development, Psychology, Social Work, or a related field (Master’s degree preferred). Specialized training in behavioral management, early childhood mental health, or related areas is highly desirable.   Experience:   * Minimum of 2-3 years of experience working with young children (ages 0-5) in early childhood settings.   Community Action is an Equal Opportunity Employer Human Resources Lisa Elschker HR@caoginc.org |
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